

RWAV Board of Directors Expression of Interest

SEPTEMBER 2024

Since its inception in 1997, the Rural Workforce Agency Victoria (**RWAV**) has become a significant and successful non-profit organisation based in Victoria, Australia.

RWAV improves access to quality primary care health services and other health services for rural, regional and First Nations communities across Victoria. We improve health outcomes through effective and customised health workforce solutions that are informed through partnerships, workforce and population health data, and collaboration with communities.

RWAV is a public company limited by guarantee incorporated under the Corporations Act and regulated by the Australian Charities and Not-for-Profits Commission and is one of the state Rural Workforce Agencies funded by the Australian Government Department of Health.

OUR PURPOSE

Providing effective and customised health workforce solutions for rural and First Nations communities in Victoria.

OUR VISION

All Victorian communities to be supported with equitable access to a high-quality health workforce that promotes positive health outcomes.

OUR STRATEGIC PLAN AND 2023-2025 STRATEGIC GOALS

You will find these on our website [here](#)

JOIN OUR BOARD

The Nominations and Remuneration Committee of RWAV is seeking Expressions of Interest (EOI) from suitably qualified applicants to fill up to four Director vacancies on the RWAV Board. Director terms are generally for a term of three years.

Directors are paid an annual stipend plus sitting fees for participation in Board committees as per the RWAV Director Remuneration Policy.

The Board meets six times a year with some meetings held in person and others via MS Teams. Directors are also expected to contribute to the work of Board Committees, and to participate in strategic planning sessions.

Desired skills, knowledge and experience

- Allied health qualifications with experience in managing allied health workforce issues;
- Strategic marketing;
- Entrepreneurship, collaborations and partnerships;
- ICT Strategy, Cybersecurity and Digital Strategy;
- Financial qualifications (CPA or CA) and commercial skills, including risk management, financial analysis and procurement.

The RWAV Board is committed to enhancing diversity at Board level and throughout the organisation. We welcome applications from people of diverse backgrounds, cultures, and connections, including people identifying as Aboriginal and Torres Strait Islander.

Formal governance qualifications are desirable but not essential. RWAV is committed to mentoring and providing professional development to all employees and Directors and can contribute to the cost of obtaining governance qualifications if required.

Selection Criteria

When reviewing the applications, the Nominations & Remuneration Committee will look for applicants with:

- Skills that will add value to the Board and help to fill the identified skill gaps.
- A commitment and passion towards RWAV's vision around regional and rural health.
- Genuine interest in our organisation, our business, and our people.

- An ability to work effectively and constructively as part of the Director team.

2024 Director Appointment Timeline

6 September 2024	Application period opens
18 September 2024	Application period closes
25 September 2024	Shortlisted candidates notified
4 October 2024	Face-to-face Interviews, RWAV Office Melbourne
11 October 2024	Applicants notified of outcome
21 November 2024	Members vote in relation to appointments at AGM
29 November 2024	Induction of new directors commences RWAV Office Melbourne
8 December 2024	Board meeting

How to Apply

Please provide a one-page cover letter, statement of Board oriented experience and completed Expression of Interest Form as your formal submission. Please forward this material via email to Martin Bede, Company Secretary at martinb@rwav.com.au

Closing date for applications is Wednesday 18 September 2024 @ 5.00pm.

For more information contact: Martin Bede, Company Secretary, on 0421 450 478 or martinb@rwav.com.au

RWAV Resources

[Our Strategic Plan and 2023-2025 Strategic Goals](#)

[Expression of Interest Form](#)